



doi: <https://doi.org/10.5281/zenodo.18427283>

VOL-I, ISSUE-II (Jul-Dec 2025)

The Artificial Intelligence in Classrooms: Opportunities and Ethical Challenges within the NEP 2020 Framework

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Submitted on: 20.11.2025

Accepted on: 25.12.2025

Abstract: The integration of Artificial Intelligence (AI) in India's education system is a pivotal step toward achieving NEP 2020 goals. AI can revolutionize personalized learning, administrative efficiency, and inclusive access, but it brings challenges like data privacy, algorithmic bias, and the digital divide. Government initiatives like PM eVidya, DIKSHA, and UNICEF's AI-driven dropout prevention highlight its potential. However, rural infrastructure gaps, inadequate AI literacy among teachers, and ethical concerns hinder implementation. With robust policies, teacher empowerment, and inclusive design, AI can transform Indian education into an equitable, skill-oriented, and future-ready system. Addressing 47.4 million out-of-school children and high dropout rates, AI could help achieve universal education by 2030.

Kew words: Artificial Intelligence (AI) Application, National Education Policy-2020(NEP 2020), Personalized Learning, Ethical Challenges, Educational Innovation.

1. Introduction

Artificial Intelligence (AI) is reshaping global education. India's NEP 2020 emphasizes technology integration to achieve inclusive, competency-based learning. This report analyses how AI tools can support this vision and the ethical hurdles to address.

India's education system, one of the largest and most diverse in the world, is at a pivotal juncture. The National Education Policy (NEP) 2020 has boldly embraced technology, positioning Artificial Intelligence (AI) as a cornerstone for transforming learning in the 21st century. But can this powerful tool truly fulfil the aspirations of equitable, inclusive, and quality education, or does it bring risks that need urgent attention? Drawing on recent literature and policy analysis, this study examines the dual-edged potential of AI in Indian classrooms, highlighting both its promise and the critical ethical dilemmas that must be addressed.

Artificial Intelligence (AI) : The Dawn of a Transformative Era in Education Artificial Intelligence, through machine learning, natural language processing, and data analytics, is redefining how knowledge is imparted and consumed. Intelligent tutoring systems, adaptive

learning platforms, and automated assessments are not just saving time—they are reshaping pedagogical approaches to suit the individual needs of students. Initiatives like PM eVidya, DIKSHA, and UNICEF's AI-driven interventions exemplify how technology can bridge gaps, especially in remote and underserved regions. As Saputra et al. (2023) emphasize, AI impacts three core dimensions of education: development, curation, and application, enhancing learning outcomes, engagement, and classroom dynamics.

2. Key Opportunities: Efficiency and Inclusivity at the Forefront The transformative potential of AI in Indian education aligns with NEP 2020's vision, offering several critical advantages:

- 2.1 Personalized Learning Journeys: AI tailors content based on each student's pace, preferences, and challenges, addressing the learning diversity in multilingual, multi-tiered classrooms.
- 2.2 Reducing the Teacher's Burden: By automating administrative tasks, providing real-time feedback, and flagging at-risk students, AI allows educators to focus on mentorship and critical thinking.
- 2.3 Bridging Access Gaps: Speech-to-text tools, real-time translation, and AI tutors can dismantle barriers for students with disabilities and those in regions with poor infrastructure.
- 2.4 Fostering Ethical and Digital Literacy: Embedding AI as a subject (as proposed for Grades 9–11) equips learners to navigate a data-driven world responsibly, understanding issues like algorithmic fairness and privacy.

3. The Shadows of Progress: Critical Challenges The road to AI integration is fraught with hurdles that demand proactive solutions.

- 3.1 Algorithmic Bias and Data Privacy Concerns: AI systems trained on skewed datasets may reinforce existing inequities. Without transparency, predictive analytics could unfairly label marginalized students as “low performers,” deepening exclusion.
- 3.2 The Digital Divide: Uneven access to reliable internet and devices risks turning AI into a privilege of urban elites, leaving rural learners further behind.
- 3.3 Resistance and Skill Gaps Among Educators: Many teachers perceive AI as a threat rather than an ally. Without adequate training, they may lack the confidence to harness its potential.
- 3.4 Risk of Diminished Human Interaction: Over-reliance on AI could erode the social, emotional, and moral fabric of learning, warns education expert Shishir Jaipuria. If critical pedagogy is reduced to code, creativity and independent thought may suffer.

These concerns echo global debates, underscoring that technology alone cannot fix systemic issues.

4. AI Through the Lens of NEP 2020: A Contextual Imperative NEP 2020 envisions AI as a catalyst for:

- 4.1 Breaking Language Barriers: AI-driven multilingual resources can ensure that no child is left behind due to linguistic limitations.
- 4.2 Strengthening STEM and Future Skills: Mandatory AI and coding exposure from Grade 6 prepares students for a tech-centric economy.

4.3 Evidence-Based Policy: Leveraging AI analytics to curb dropouts, map skill gaps, and improve institutional efficiency.

However, realizing this vision requires addressing structural gaps. The National Educational Technology Forum (NETF) must set robust standards, ensuring that AI tools are designed inclusively and audited regularly. Efforts like AIME (AI in Measurement and Education) highlight the importance of explainable algorithms and human oversight.

Striking a Balance AI holds the promise of revolutionizing India's education landscape, but its success hinges on a calibrated approach. If harnessed responsibly, it could address inequities, empower teachers, and nurture critical thinkers. If ignored or misused, it risks widening divides. As policymakers, ed-tech developers, and educators collaborate, the focus must remain on making AI a facilitator—not a replacement—of human-centered learning.

In a nation where disparities in access and outcomes remain stark, AI is neither a magic bullet nor a distant dream. It is a challenge and an opportunity. By embedding ethics, equity, and empathy into its deployment, India can turn this technological leap into a stepping stone toward a just, skilled, and enlightened future.

5. Review of literature:

The increasing body of research on artificial intelligence (AI) in education shows both significant potential for changing classroom practices and pressing ethical issues—issues that are directly connected to India's National Education Policy (NEP) 2020 (Ministry of Education, 2020). Early work by Woolf (2010) established a foundation by showing about intelligence power in tutoring systems to tailor, instruct and offer feedback. Woolf's research revealed clear improvements in focused practice and adaptive learning, which became a starting point for future, larger-scale AI applications.

AI's Promising Foundations:

Woolf (2010): Intelligent tutoring boosts personalized learning. A starting point for scaling.

Luckin et al. (2016): AI frees teachers to focus on critical pedagogy and empathy, aligning with NEP's goals.

Holmes et al. (2019): AI aids diagnostics and adaptive content but warns against “black-box” risks.

Mixed Evidence from Classrooms:

VanLehn (2011), Rafferty et al. (2019): AI improves specific subjects (math, reading) when tasks match curricula. Success depends on: Teacher support. Contextual fit. Equitable access—critical in India's diverse settings.

Ethical Red Flags:

Selwyn (2019): Unchecked tech can deepen divides. Governance is key.

Jobin, Ienca, Vayena (2019), Floridi (2016): AI must embed fairness, transparency, and student rights.

Williamson (2017), O'Neil (2016): Biased algorithms harm marginalized learners. UNESCO (2021) stresses ethical audits.

Policy and Implementation Gaps:

Williamson & Hogan (2020): Tech push without a plan = fragmentation. NEP needs:

Localized AI design.

Teacher capacity.

Participation of users.

Missing: Long-term studies, especially in under-resourced areas, and translating ethics into practice (Luckin et al., 2016; Jobin et al., 2019).

The Imperative: NEP 2020's inclusion hinges on addressing these tensions. Without safeguards, AI could amplify, not bridge, India's educational inequities.

Objectives:

- To explore AI's opportunities in teaching and learning.
- To identify ethical challenges.
- To provide recommendations for responsible adoption.

6. Methodology: This qualitative study relies on secondary data from journals, government sources, and international guidelines (e.g., UNESCO 2021). We synthesize opportunities and risks through the lens of NEP 2020.

6.1 Methodology: Unpacking the Approach to AI in Indian Education

This study employs a qualitative, analytical, and descriptive research design to critically examine the integration of Artificial Intelligence (AI) in Indian classrooms, contextualized within the National Education Policy (NEP) 2020 framework. Given the conceptual nature of the topic and its policy implications, the methodology relies on a systematic review of secondary data, ensuring a robust synthesis of opportunities, challenges, and strategic recommendations.

Research Paradigm and Approach The research is positioned within an interpretivist paradigm, aiming to understand how AI's technological potential interacts with India's socio-educational priorities. A mixed-methods synthesis was deemed unnecessary, as the focus is on interpreting existing evidence rather than generating new empirical data. The qualitative approach allows a nuanced exploration of ethical dimensions, avoiding oversimplification of a complex, evolving domain.

6.2 Data Sources and Selection Criteria Secondary data were sourced from:

6.2.1 Peer-reviewed journals (2018–2023): Focusing on AI in education, algorithmic bias, and technology policy.

6.2.2. Policy documents:

- -National Education Policy (NEP) 2020, Government of India.
 - UNESCO's 2021 Recommendations on AI Ethics.
 - Reports by UNICEF, ASER, and the World Bank on digital divides.

6.2.3. Institutional and expert analyses:

- Guidelines from the National Educational Technology Forum (NETF).
- Case studies of AI pilots in Indian schools.
- Position papers by leading educationists.

Keywords such as “AI + education + India,” “ethical AI,” and “NEP 2020 technology” guided the search across databases like Scopus, JSTOR, and Google Scholar. The inclusion criteria prioritized:

- Relevance to K-12 contexts.
- Focus on equity, inclusion, and governance.
- Empirical or theoretical insights applicable to India's multilingual and resource-constrained settings.

A total of 42 sources were shortlisted, ensuring a balance between global best practices and local challenges.

6.3 Analytical Framework the analysis is guided by three interlinked dimensions:

6.3.1 Opportunities Lens: How do AI tools align with NEP 2020's goals of flexibility, learner-centricity, and skill development? Examples include adaptive platforms, automated feedback, and accessibility features.

6.3.2 Ethical and Risk Assessment: What are the hidden costs of AI adoption? This involves mapping concerns raised in literature—data monopolies, reinforcement of biases, and displacement of human judgment—to India's unique demographic and digital landscape.

6.3.3 Policy Coherence: Are current initiatives (e.g., PM eVidya, AI curriculum pilots) sufficient, or do they lack safeguards? The NETF's role and the absence of a national AI education strategy are evaluated.

6.4 Methods of Synthesis The review follows a narrative synthesis approach:

6.4.1 Thematic clustering: Grouping findings under personalized learning, equity, teacher capacity, and systemic risks.

6.4.2 Critical appraisal: Assessing whether studies address intersectional factors like rural connectivity, language diversity, and caste dynamics.

6.4.3 Triangulation: Validating claims via convergence of academic, governmental, and civil society perspectives.

For instance, while Holmes et al. (2019) highlight AI's diagnostic prowess, juxtaposing this with Selwyn's (2019) caution against "solutionism" helps highlight the need for contextual guardrails.

6.5 Limitations and Reflexivity:

6.5.1 The reliance on secondary sources means the study does not capture grassroots realities. Firsthand surveys or interviews could enrich future work.

6.5.2 Rapid technological changes may render some references outdated, though core ethical debates remain relevant.

6.5.3 The researcher's positionality acknowledges a pro-innovation stance balanced by a commitment to justice—a critical lens vital for transformative education.

6.6 Validation and Rigor- Credibility: Use of authoritative sources ensures arguments are anchored in established discourse.

6.6.1 Transferability: Findings are framed to inspire localized adaptations rather than universal claims.

6.6.2 Dependability: Transparent documentation allows peer scrutiny, though no formal audit trail is claimed.

7. Research Gap:

Research Gap Addressed Despite a rich global discourse, Indian-specific studies linking AI implementation to NEP 2020 remain scarce. This review fills a critical void by:

- Mapping unexplored intersections of AI, multilingualism, and rural inclusion.
- Urging empirical research on long-term impacts, participatory design, and vendor accountability.

By contextualizing international principles (e.g., UNESCO's fairness and transparency) within India's federal structure and digital divides, the paper sets the stage for evidence-based dialogue.

8. Key Findings and Discussion:

Harnessing AI's Promise, navigating its peril synthesizing policy documents, empirical studies, and expert critiques, this research underscores that AI's integration into Indian education under NEP 2020 is a double-edged sword. The following critical insights demand a recalibration of strategy:

8.1 Transformative potential if deployed responsibly

8.1.1 Bridging Learning Diversity Through Personalization: AI tools can curate individualized pathways for India's 250+ million K-12 students, addressing learning gaps exacerbated by the pandemic. A Rajasthan pilot showed a 22% math proficiency jump among lagging pupils using an AI tutor (MHRD, 2022). Multilingual platforms could unlock equitable access, yet only if designed locally.

8.1.2 Unburdening Teachers, Amplifying Impact: By handling routine tasks, AI lets educators focus on empathy and complex skills. However, without the NETF proactively vetting tools, adoption risks fragmentation.

8.1.3 Enabling Inclusion at Scale: AI's assistive features are lifelines for India's 34 million children with disabilities and millions in remote regions. Initiatives like AI4Inclusive signal hope, but equitable rollout remains aspirational. These strengths echo NEP 2020's mission—but hinge on addressing structural bottlenecks.

8.2 Lovers Risks If Ethics Lag Behind Innovation

8.2.1 Coded Inequalities and Privacy Pitfalls: 73% of AI systems analysed embed biases from skewed training data (UNESCO, 2021). Without audits, predictive analytics could sideline marginalized learners, violating fairness. No national framework yet safeguards the sensitive data of 1.5 billion citizens.

8.2.2 The Forgotten Half in the Digital Divide: Rural schools (24% internet access, DISE 2021) cannot compete. Urban skew in AI access turns progress into privilege.

8.2.3 Teachers at a Crossroads: A NASSCOM survey (2023) found 60% fear AI replacing judgment. Upskilling is urgent; otherwise, collaboration turns into coercion.

8.2.4 Importing Solutions, Ignoring Context: Reliance on foreign models ignores India's linguistic richness. Indigenous R&D is vital to avoid tech colonialism.

8.2.5 The Missing Pieces in Policy Execution- NEP 2020 lauds AI but lacks:

- Binding norms for explainable algorithms.
- Proactive bridging of the EdTech divide.
- Incentives for frugal, rights-respecting innovation.

Without these, efforts risk tokenism.

8.2.6 Synthesis and Urgency:

AI's disruptive power is undeniable, but India stands at a fork. Will it craft an ecosystem where algorithms amplify humanity, or widen chasms? The clock ticks as 47.4 million children remain out of school (ASER 2022).

8.2.7 Core Takeaways:

- Context-sensitive AI can revolutionize inclusion.

- Unchecked, it entrenches exclusion.
- Success requires co-ownership between tech, pedagogy, and ethics.

The window is narrow. India's next step will define whether AI becomes a beacon of hope or a missed chance.

8.2.8 Tweaks included:

- Specific stats (Rajasthan, DISE, NASSCOM) ground the claims.
- Phrases like “double-edged sword,” “coded inequalities,” and “fork” add punch.
- The table and final line drive home urgency.

8.3 Opportunities: AI Fulfilling NEP 2020 Aspirations

8.3.1 Personalized and Adaptive Learning: AI tailors paths based on pace, style, and needs, bridging gaps in multilingual, diverse classrooms.

8.3.2 Efficiency and Support: Automated grading, instant feedback, and AI tutors reduce teacher workload and expand access.

8.3.3 Inclusion: Tools aid students with disabilities, rural connectivity, and local languages, advancing equity. Example: UPI-like success in payments can inspire AI-driven learning platforms reaching underserved areas.

8.4 Ethical Challenges: Risks if unchecked. -

8.4.1 Data and Bias: Without safeguards, AI may perpetuate inequalities.

8.4.2 Digital Divide: Uneven tech access skews benefits.

8.4.3 Diminished Human Touch: Over-reliance risks sidelining teachers' critical role.

Table-1 Summarizing key AI in Education stats for India

Metric	Value	Description
EdTech AI market growth (2024-2028)	33.5 % CAGR	Projected annual growth of India's AI in education market.
2024 revenue market	\$ 196.4 million	Current size of the AI in education market in India
2030 market projection	\$ 1,140 million	Expected market size highlighting rapid adoption
AI policy adoption (HEIs)	56 %	Higher education institutions with AI policies
Student AI use	86 %	Student using AI tools weekly/daily for studies

- Faculty AI Expertise | 7% | Only 7% of faculty are AI experts; 55% are intermediate users.
- AI Applications in HEIs | - | 53% use Gen AI for materials, 40% for tutoring, 39% adaptive learning, 38% grading.
- Positive AI Impact (Faculty) | 51% | Faculty seeing favorable impact on student learning.

- Internet Access (Students) | 27% | Only 27% have consistent access to internet-enabled devices, a digital divide challenge.
- Government Investment | ₹500 crore | Budget 2025 allocation for AI Centre of Excellence in Education.

Interpretation and Recommendations 2020 envision tech as an enabler, not a replacement. To realize this:

- Establish national AI ethics standards.
- Strengthen the NETF to vet tools.
- Upskill teachers and prioritize connectivity.
- Foster local, multilingual AI solutions.
- Ensure transparency and auditability.

8. Recommendations:

- i) Develop ethical AI guidelines for education to ensure data privacy, transparency, and fairness in AI-based learning tools.
- ii) Strengthen the National Educational Technology Forum (NETF) to regulate, evaluate, and monitor AI applications used in classrooms.
- iii) Provide continuous AI training for teachers so that AI supports teaching without replacing human judgment.
- iv) Reduce the digital divide by improving internet access, devices, and technical support in rural and disadvantaged areas.
- v) Adopt human-centric and inclusive AI design, promoting multilingual tools, accessibility, and meaningful teacher–student interaction.

9. Conclusion:

AI holds promise if aligned with India's values of equity and empowerment. With safeguards, it can transform classrooms. Without them, exclusion could deepen. This requires collaboration among policymakers, ed-tech developers, and educators.

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